### COMPUTIME GROUP LIMITED

(the "Company")

### **Company Securities Dealing Rules**

#### Introduction

The Company, as a principle, encourages the holding of the Company's shares by employees as long-term investments, but discourages short-term speculative dealings. To protect both the employees and the Company from any potential breaches of the varied and complex legislation when dealing in the Company's shares the rules set out below (the "Rules") have been adopted. The Rules are based on the "Model Code for Securities Transactions by Directors of Listed Issuers" and the "Guide on disclosure of price-sensitive information", as issued by The Stock Exchange of Hong Kong Limited.

The laws regarding insider trading apply to all staff. These Rules, however, mainly apply to directors and senior personnel of the Company, the Company's subsidiary and the Company's holding company who, because of their office or employment, are more likely to be in possession of unpublished price-sensitive information relating to the Company or its securities (together "Relevant Employees"). The Relevant Employees should be individually notified and provided with a copy of the Rules. These Rules will be posted in the Company's intranet and the Human Resource Department shall make sure all employees would file appropriate notification forms (see Annexure II) at the ends of March and September each year.

## When dealings should not take place?

By nature of their positions, Relevant Employees will be considered to be in possession of unpublished price-sensitive information, for example, prior to the announcement of the Company's results for any year, half-year or any other interim period, and accordingly there must be restrictions on when they can deal in the Company's securities.

If a Relevant Employee is aware of a matter of an exceptional nature relating to the Company, he must not deal in the Company's securities. Please be reminded that if there is an investigation into share dealings, for example, as a result of an unusual price movement prior to the publication of the relevant announcement of an acquisition, it may be difficult for the Relevant Employee who had dealt in the Company's securities to prove that he had no prior knowledge of the event.

#### 1. Dealings by Relevant Employees

- 1.1 A Relevant Employee must not deal in the Company's securities during a "close period". A close period is:
  - (a) the period from **June 1** of each year to the date of the annual results announcement (the period is not to be less than one month preceding such announcement); and
  - (b) the period from **November 1** of each year to the date of the interim results announcement (the period is not to be less than one month preceding such announcement).
- 1.2 A Relevant Employee must not deal in the Company's securities at any time when he is in possession of unpublished price-sensitive information in relation to those securities.

- 1.3 "price-sensitive information" is information which:
  - 1.3.1 might be reasonably expected to materially affect market activity in and the price of the Company's securities;
  - 1.3.2 is necessary to avoid the establishment of a false market in the Company's securities;
  - 1.3.3 is necessary to enable the public to appraise the position of the group;
  - 1.3.4 is specific and relates to the Company's securities rather than to securities in general

Deciding on what information is price-sensitive is a matter of judgement and no definitive list can be given, however, the following events are likely to be price-sensitive:

- announcements of financial results and dividends to be paid
- exceptional matters (such as acquisitions, realization and transactions with connected persons (as defined in The Rules Governing The Listing of Securities on The Stock Exchange of Hong Kong Limited))
- signing an important contract
- entering into a significant joint venture
- fund-raising exercises or major alterations to the capital structure
- comments on the prospects for future earnings or dividends
- release of any projected profits
- premature removal of auditors or directors etc. before end of their term in office
- cancellation of an agreement which was previously the subject of an announcement
- any change of accounting policy that may have a significant impact on the accounts

## 2. Procedures for notifying the Designated Director

#### Prior to dealing

- A Relevant Employee must notify in writing (using the form set out in Annexure I) the Designated Director and must receive a dated written acknowledgement before dealing in any securities of the Company. In the Designated Director's own case, he must not deal in any securities of the Company without first notifying the chairman of the board of the Company and receiving a dated written acknowledgement.
  - "Designated Director" means:
  - (a) Mr Bernard Auyang or
  - (b) Ms Alice Choi.
- 2.2 Such notification is also required in respect of the intended exercise of options under a Company's share option scheme.

### After dealing

- 2.3 Directors and Chief Executive need to confirm to the Company Secretary of changes in their discloseable interests in the Company's securities within 2 business days.
- 2.4 All other Relevant Employees should notify in writing (using the form set out in Annexure II) the Company Secretary (to be delegated to the Human Resource Department) at the ends of September and March each year of all their dealings in the

securities of the Company during the 6-month period ended 30 September and 31 March respectively.

2.5 A written record will be maintained by the Company Secretary of the receipts of all notifications and of any written acknowledgement and objection given.

## 3. Dealing in exceptional circumstances

3.1 In exceptional circumstances where the proposed sale of the Company's securities is the only reasonable course of action available to a Relevant Employee, the Designated Director may give clearance for the Relevant Employee to sell (but not to purchase) such securities when he would otherwise be prohibited from doing so.

An example of the type of circumstances which may be considered exceptional for these purposes would be a pressing financial need on the part of the Relevant Employee that cannot otherwise be satisfied. The determination of whether circumstances are exceptional for this purpose must be made by the Designated Director.

# 4. Relevant Employee acting as trustee

- 4.1 Where a Relevant Employee is a sole trustee, the provisions of the Rules will apply to all dealings of the trust, as if he were dealing on his own account.
- 4.2 Where a Relevant Employee is a co-trustee, he must advise his co-trustees that he is a Relevant Employee so as to enable them to anticipate possible difficulties. If he or any of his associates is not a beneficiary, a dealing in the Company's securities undertaken by that trust will not be regarded as a dealing by him for the purposes of the Rules where the decision to deal is taken by the other trustee(s) and he has not participated in or influenced the decision to deal in the securities.
- 4.3 Any Relevant Employee who is a beneficiary, but not a trustee, of a trust which deals in the Company's securities must endeavour to ensure that the trustees notify him after they have dealt in such securities on behalf of the trust, in order that he in turn may notify the Company. For this purpose, he must ensure that the trustees are aware of the Company of which he is a director.

## 5. Dealing by connected persons and investment managers

- 5.1 A Relevant Employee must (so far as is consistent with his duties of confidentiality to the Company) seek to prohibit (by taking the steps set out in paragraph 5.2 below) any dealing in the Company's securities during a close period or at a time when he is in possession of unpublished price-sensitive information in relation to those securities and would be prohibited from dealing
  - 5.1.1 by or on behalf of any connected person; or
  - 5.1.2 by an investment manager on his behalf or on behalf of any connected person where either he or any connected person has funds under management with that investment manager, whether or not discretionary.
- 5.2 For the purposes of 5.1 above, a Relevant Employee must advise all such connected persons and investment managers:

- 5.2.1 that he is a Relevant Employee;
- 5.2.2 of the close periods during which they cannot deal in the securities of the Company;
- 5.2.3 of any periods when the Relevant Employee knows he is not himself free to deal in securities of the Company under the Rules unless his duty of confidentiality to the Company prohibits him from disclosing such periods; and
- 5.2.4 that they must advise him immediately after they have dealt in the Company's securities.

## 6. Dealing in special circumstances

### Exercise of options

- 6.1 The Designated Director may allow the exercise of an option under a Share Option Scheme where the final date for the exercise of such option falls during any prohibited period and the Relevant Employee could not reasonably have been expected to exercise it at an earlier time when he was free to deal.
- Where an exercise is permitted pursuant to paragraph 6.1 of the Rules, clearance will not be given for the sale of securities acquired pursuant to such exercise.

# 7. Guidance on other dealings

- 7.1 For the avoidance of doubt, the followings constitute dealings for the purpose of the Rules and are consequently subject to the provisions of the Rules:
  - 7.1.1 Dealings between Relevant Employees;
  - 7.1.2 Off-market dealings; and
  - 7.1.3 Transfer for no consideration by a Relevant Employee other than transfers where the Relevant Employee retains a beneficial interest under the Companies Laws
- 7.2 For the avoidance of doubt, the following dealings are not subject to the provisions of the Rules:
  - 7.2.1 Undertakings or elections to take up entitlements under a rights issue or other offer made by the Company to holders of its securities (including an offer of shares in lieu of a cash dividend) but applying for excess shares in a rights issue or applying for shares in excess of an assured allotment in an open offer is a "dealing" and hence is subject to the provisions of the Rules;
  - 7.2.2 allowing entitlements to lapse under a rights issue or other offer made by the Company to holders of its securities (including an offer of shares in lieu of a cash dividend); and
  - 7.2.3 undertakings to accept, or the acceptance of, a takeover offer.

#### Annexure I.

[To be completed by the Relevant Employee and sent to the Company <u>BEFORE</u> dealing in the Company's securities]

(This form is also applicable to any dealings by the Relevant Employee's spouse, child below 18 years old and corporation owned one-third or more by the Relevant Employee etc.)

#### **Computime Group Limited**

To: The Designated Director c/o the Company Secretary Computime Group Ltd. 17/F Great Eagle Centre 23 Harbour Road, Wanchai Hong Kong (Fax no. (852) 2260 0499)

**Type of Securities** 

\* delete as appropriate

## Securities Dealing Notification Form - Notification before securities dealing

In accordance with the Company Securities Dealing Rules, I hereby notify you of my intention to deal in the Company's securities as set out below:

**Nature of transaction** 

	(e.g. purchase / sale of shares or exercise of share options)	share options to be exercised
Shares		
Others		
Please acknowledge receipt of this this notification.	notification by signing, dating and re	turning to me the counterpart of
Name:	Signature:	
Position: Fax no.:		
******	********	*****
To:		
Designated Director has no* object	ation, I acknowledge that the notification to your intended dealing(s) (with that period, please submit a revised n	in the following 7 days). If the
Reasons for objection, if applicable:		
Please confirm when the trans	action has been completed by com Company the Annexure IB.	pleting and returning to the
Date:	Signature of Designated Director	r:

Name and title:

No. of shares intended to be

[To be completed by the Relevant Employee and sent to the Company <u>IMMEDIATELY AFTER</u> completion of the dealing in the Company's securities]

(This form is also applicable to any dealings by the Relevant Employee's spouse, child below 18 years old and corporation owned one-third or more by the Relevant Employee etc.)

## **Computime Group Limited**

To: The Designated Director c/o the Company Secretary Computime Group Ltd. 17/F Great Eagle Centre 23 Harbour Road, Wanchai Hong Kong (Fax no. (852) 2260 0499)

Hong Kong (Fax no. (852) 2260 0	499)		
Securities Des	aling Notification Fo	rm – Completion of sec	urities dealing
I refer to my notification date Company's securities as set o		and would lik	e to confirm my dealing in the
Type of Securities	No. of shares purchased /sold or no. of share options exercised		Date of transaction
Shares			
Others			
Name:		Signature:	
Position: Fax no.:		Tel. no.: Date:	

#### Annexure II.

[To be completed by the Relevant Employee and sent to the Company immediately after 31 March and 30 September every year]

(This form is also applicable to any dealings by the Relevant Employee's spouse, child below 18 years old and corporation owned one-third or more by the Relevant Employee etc.)

### **Computime Group Limited**

To: The Company Secretary c/o the Human Resource Dept Computime Group Ltd.
17/F Great Eagle Centre
23 Harbour Road
Wanchai
Hong Kong
(Fax no. (852) 2260 0499)

| Name: Position: Position: Pax no. | Pax no. | Pax no. | Pax no partities during the 6 month period ended | Pate | Nature of transaction (buy or sell what type of securities) | [e.g., bought Shares] | [10,000 at \$3.00] |

Date: Signature: .....